



### Team Members & Team Leaders

Years of Employment	1 Hour per Hours Worked	Annual Accrual Cap (Hours)
2+	80	24
3+	60	32
4+	50	40
5+	25	80

### Advanced Team Leaders & Vice Presidents

Year of Employment	1 Hour per Hours Worked	Annual Accrual Cap (Hour)
1+	50	60
2+	40	70
3+	30	80
4+	25	80
5+	20	90

Championship Culture - Trianing Like Champions, Building Champions & Performing Like Champions